



...Inspiring a Sustainable Future

Invitation for Expression of Interest for Toruku Technical Advisory & Support Services

1.0 INTRODUCTION

NLNG production plant located on Bonny Island, Rivers State, Nigeria, consists of six (6) natural gas liquefaction trains with a total capacity of twenty-two (22) million tons of Liquefied Natural Gas (LNG) and five (5) million tons of Natural Gas Liquids (NGL) per annum. A seventh train is presently under construction. The production plant is operated by a dedicated team of operators, specialists and service providers who ensure continuous production round the clock. NLNG hereby invites interested companies with the requisite experience detailed below to express their interest to participate in the tendering for this service.

2.0 SCOPE OF WORK

Toruku Technical Advisory Support Service

The Toruku Technical Advisory support is expected to provide technical advisory services and support to NLNG's ongoing transformation program. It shall include the following work scope:

- Provide expert-level advisory services across both strategic and technical dimensions of the transformation program, ensuring alignment with industry best practices and internal objectives.
- Provide curated insights on industry trends, market shifts, competitor activity, and emerging practices to inform decision-making.
- Support and guide individual workstreams to ensure they are adequately resourced, aligned with the overall transformation goals, tracking effectively against milestones and interdependencies are effectively managed.
- Conduct targeted benchmarking against relevant industry and cross-sector peers and identify capability and performance gaps relative to transformation goals.
- Provide flexible, on-demand support to meet emerging needs and evolving requirements within the TMO remit. Continually assess and improve the effectiveness of the TMO's own processes, tools, and governance model to ensure agility and impact.
- Support in defining value metrics, tracking realization against targets, validating benefits delivery, value leakage prevention (identify value gaps) and reporting value outcomes.
- Facilitate regular leadership check-ins and alignment sessions to ensure senior stakeholder commitment, clarity, and course correction when needed.
- Provide change management support to drive adoption of transformation initiatives and develop communication strategies to engage stakeholders at all levels.
- Periodically review the overall transformation strategy to ensure continued relevance, robustness, and alignment with business priorities.
- Support scenario-based planning efforts to assess alternative future states and identify strategic options under different market or organizational assumptions.

- Support the preparation and delivery of integrated reporting for governance bodies, including transformation steering committees and board updates.
- Support sustainable internal capacity development and knowledge transfer for leaders and other key staff.
- Provide targeted execution support to individual workstreams on defined work packages, including research, analysis, facilitation, documentation, or implementation support.
- Collaborate with workstream leads to shape, prioritize, and structure their initiatives for clarity, feasibility, and alignment with transformation objectives.
- Flexibly deploy support to address unplanned or evolving transformation needs, such as rapid diagnostics, risk assessments, facilitation of design sprints, or urgent stakeholder engagements.

3.0 MANDATORY REQUIREMENTS

Only companies considered to meet NLNG's pre-qualification requirements shall receive further correspondence from the Company, including receipt of invitations to tender for the **Toruku Technical Advisory Support Service**. To qualify for consideration, interested companies are required to respond to this invitation with the following information/documents for consideration. Failure to submit any of the under-listed documents may lead to disqualification.

- a) Confirmation of interest to participate in the pre-qualification exercise for the scope as stated above.
- b) Certificate of Incorporation and Corporate Affairs Commission documents (forms C02 and C07 or their replacements)
- c) Current/valid NMDPRA certificates to operate as a Procurement and Construction company and to do business in the Nigerian Oil and Gas Industry.
- d) Health Safety & Environment Policy and Quality Management Policy
- e) Company Profile, organisation, size, and structure, including any parent, technical partnership, alliance, or joint venture of companies to whom they belong, together with:
 1. CV of the vendors management team
 2. CV of key technical personnel within the organisation available for the work.
- f) Detailed list of relevant experience alongside evidence to demonstrate capability and experience in undertaking/completing large-scale transformation related to the work scope based on the requirements stated above within the last 5 to 10 years in a large-scale organization (preferably a multinational or global organization). Kindly indicate names of clients, location, and cost or volume of services provided with evidence.
- g) Detailed list of owned/leased equipment/machinery



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including evidence of certifications proposed for the services.

- h) Audited financial statements and accounts for the last three (3) years and evidence of capacity to fund the contract, if successful.
- i) Tax clearance certificates for the last three (3) years
- j) Evidence and documentation supporting compliance with the Nigerian Oil and Gas Industry Content Development (NOGICD) Act 2010 [See Nigerian Content Compliance section below].

4.0 NIGERIAN CONTENT REQUIREMENTS

Companies responding to this advertisement are required to submit the following in compliance with the NOGICD Act 2010 for each Expression of Interest.

- a. Documentation to demonstrate that the entity is a Nigerian-registered company. Submission of certified true copies of CAC Forms 2A & 7A (or its equivalent/replacement) including company Memorandum and Articles of Association. All companies shall be Nigerian Indigenous Service Companies having 51% and above Nigerian equity in the shareholding and ownership structure.
- b. Evidence of registration on the Nigerian Content Development Monitoring Board (NCDMB) NOGIC Joint Qualification System (JQS).
- c. The processes and procedures that explain the methodology of how it intends to comply with the requirements of the NOGICD Act 2010 (Nigerian Content Plan) and how to achieve the set target(s) in the schedule of the NOGICD Act 2010 and any guidelines and targets set by the Board.
- d. Details of the company's corporate organization overall Human Resources structure (management, supervisors, senior & junior skilled officers, etc.), identifying positions manned/occupied by Nigerian nationals with evidence of type of employment in-country and identifying the positions manned/occupied by other nationals.
- e. Proposed organogram for this work scope populated with nationality, qualifications of personnel and years of experience of personnel on the job (attach CV of key finance, operational and technical personnel) including a succession plan in this work scope.
- f. A detailed description of the location of facilities and infrastructure (assets, equipment, technical office, and

administrative space, storage, etc.) in Nigeria to support this contract, evidence that 50% of all equipment deployed to work by multinational and international companies are owned by the local subsidiaries.

- g. Demonstrate willingness to carry out Human Capital Development (HCD) in compliance with the Human Capacity Development 2020 guidelines of NCDMB.
- h. Evidence of Community Content Plan and any partnerships with companies owned by and operating within our Host Communities.
- i. All bidders shall provide a valid and relevant category 1,2,3,4, or 5 Nigerian Content Equipment Certificate (NCEC) for Consultancy Services Group (CS) to support this contract.

5.0 CLOSING DATE

Closes 12th of November, 2025.

6.0 ADDITIONAL INFORMATION

Submissions in response to the above requirements shall be completed strictly in accordance with the instructions given in this publication. Failure to submit any of the documents/information may result in the disqualification of the applicant.

The Expression of Interest documents should be submitted via this link <https://nlngcoi-nlng.msapproxy.net/eoi>

Disclaimer

- This is not an invitation to tender. The full tendering procedure will be provided to applicants that are successful in the pre-qualification exercise which will be carried out in accordance with NLNG's relevant procedures.
- This advertisement for Expression of Interest and Pre-qualification shall not be construed as a commitment by NLNG, nor shall it entitle respondents to claim any indemnity from NLNG or its affiliates by virtue of having responded to this advertisement.
- This Expression of Interest is a simple invitation for interested vendors to express interest in providing the indicated services and does not warrant any further feedback from NLNG hereafter.
- If you do not hear from NLNG within 3 months of submission of this publication, it should be taken that your application was not successful.